

EMILY STONE-AIELLO

AI ENABLEMENT & LEARNING STRATEGY LEADER

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AI adoption and workforce enablement strategist with 18+ years of experience in learning strategy, organizational capability building, facilitation, and technology-enabled transformation. Translates emerging technology into practical workflows, learning experiences, leader support, and behavior-change strategies that help employees use AI confidently, responsibly, and meaningfully in everyday work. Brings the rare ability to advise leaders, conduct discovery, map workflows, facilitate engaging learning, and build the resources and systems that sustain adoption beyond a single training event.

CORE EXPERTISE

AI Adoption & Enablement • Enterprise Learning Strategy • Workflow Discovery • Role-Based AI Learning • Leadership Enablement • Responsible AI • Instructional Design • Live, Virtual & Hybrid Facilitation • Stakeholder Consulting • Performance Support • Learning Technology • Organizational Capability Building

PROFESSIONAL EXPERIENCE

Learning Strategy & AI Enablement Consultant | Emily Stone Consulting & Coaching, LLC **Aug 2015–Present**
Michigan | Hybrid

- Partner with leaders, subject-matter experts, and client teams to diagnose performance needs and create learning strategies, workshops, eLearning, job aids, and enablement resources aligned with organizational goals.
- Design practical AI learning that helps employees identify appropriate use cases, strengthen prompting and critical thinking, validate output, protect sensitive information, and integrate generative AI into real workflows.
- Designed and facilitated an AI workshop for approximately 45 Consumers Energy engineers focused on common workflows. Actionable participant takeaways and enthusiastic internal recommendations led to a second engagement with the company.
- Conducted discovery and built a customized Microsoft 365 Copilot workshop for the six-person Consumers Energy Governmental Affairs team, including agents for repeatable communication tasks and an Excel task completed in minutes rather than a full day.
- Develop learning for healthcare, SaaS, financial-services, education, government, and nonprofit clients across instructor-led, virtual, hybrid, self-paced, eLearning, and microlearning formats; earn repeat engagements and referrals through responsive partnership and practical design.
- Designed multiple leadership-development programs supporting approximately 700 Uber leaders, creating instructor-led, virtual, and self-directed resources while adapting to changing needs and tight timelines.

Founder & CEO | Whole Mama Michigan, LLC **Aug 2024–Present**
Brighton, Michigan

- Founded and launched a brick-and-mortar maternal wellness collective, taking the venture from early concept and funding through site development, public launch, programming, partnerships, marketing, and ongoing operations.
- Built community awareness and stakeholder buy-in through brand development, content strategy, social media, provider relationships, public speaking, and local partnerships.
- Developed a network of approximately 35 practitioners and programs serving more than 200 families while managing program development, customer experience, technology, finances, communications, scheduling, and partnerships.

Adjunct Faculty | Michigan State University, Master of Arts in Educational Technology **Aug 2009–Jun 2020**
Remote

- Taught graduate-level online educational technology courses, helping learners connect technology, instructional design, and learner-centered practice while providing individualized feedback and support.

Senior Instructional Technology Consultant | DePaul University **2010–2012**
Chicago, Illinois

- Led learning management system migration and rollout work, trained more than 200 faculty in developing hybrid and online courses, and contributed to a 40% increase in adoption.
- Served as a liaison among faculty, university departments, and the Digication vendor during phased ePortfolio implementation; developed training and support materials and consulted with faculty and department leaders.

SELECTED SPEAKING & ENABLEMENT ENGAGEMENTS

Consumers Energy | AI enablement workshops for engineering and Governmental Affairs teams | 2025 and 2026

AO Research | Instructional design strategy and enablement workshop | Switzerland-based organization

Brighton Chamber of Commerce | Beyond the Prompt: AI Strategy for Leaders

BAI / ProSight | Four-time webinar presenter on learning strategy for financial services

- Training Program Success Metrics: What to Measure and Why | Aug 2024
- Does Your Organization Have the Necessary Skills to Navigate Today's Financial Services Environment? | Apr 2025
- Creating a Culture of Compliance: Promoting the Application of Compliant Behavior With Scenario-Based Instructional Design | Apr 2026
- Benefits of Different Training Delivery Methods in Financial Services | Jul 9, 2026

EDUCATION & CREDENTIALS

Executive MBA | Quantic School of Business and Technology | 2021

Executive Education Certificate, Artificial Intelligence: Implications for Business Strategy | MIT Sloan School of Management | 2023

Master of Arts in Education, focus on Teaching and Learning with Technology | Michigan State University | 2009

Bachelor of Arts in Education, Math and English minors | Michigan State University | 2005

Quality Matters Peer Reviewer | 2010

Certified Integrative Nutrition Health Coach | Institute for Integrative Nutrition | 2022

TECHNOLOGY

ChatGPT • Gemini • Claude • Perplexity • Lovable • Articulate Rise 360 • Canva • Descript • Adobe Premiere • Learning Management Systems • Adobe Connect • Zoom • Microsoft Teams • Google Meet